## Free2b Girls Code of Conduct

All members participating in Free2b Girls must commit to behaviours that ensure a culture of respect and safety.

At all times members will represent Free2b Girls in a positive and encouraging manner.

For the purpose of this policy:

• Members\_are all staff, volunteers, participants and associated organisations involved with Free2b Girls programs and services

The behaviours outlined below are not allowed.

- Abusive language or behaviour towards a staff member, volunteer or another participant.
- Possession or use of alcoholic beverages or illegal drugs at Free2b Girls activities
- Bringing to Free2b Girls any dangerous or unauthorized materials such as explosives, firearms, weapons, pornography or exploitative materials.
- Verbal, physical, emotional, sexual, psychological bullying, abuse or harm
- Actual or threatened violence toward any member.
- Conduct endangering the life, safety, health or well-being of others.
- 'Blatant disregard' of Free2b Girl's trainings, policies, procedures or guidelines.
- Bullying or abuse of any member in person or online
- Any illegal activity, eg. stealing, damaging possessions, defamation

Program Coordinator or Incident Support Team must be contacted if there are concerns about or breaches of this Code of Conduct. If an emergency, contact Police. Any member who breaches this Code of Conduct risks exclusion from Free2b Girls.

## **Related Policies and Guidelines**

Reporting Child Abuse (Mandatory Reporting) Policy

**Safeguarding Children Policy** 

**Confidentiality Policy** 

**Duty of Care Policy** 

Anti - Bullying Policy

Social Media Policy

**Group Safety Guidelines and Social Media Guidelines** 

