

Duty of Care Policy

Free2b Girls is committed to ensuring members act reasonably towards others and take reasonable steps to avoid accident, injury, illness, emotional distress or financial disadvantage.

Free2b Girls members have a 'duty of care' to avoid being negligent in their decisions and their actions or by their omissions, relating to all aspects of their involvement with Free2b Girls' programs services and facilities.

'Duty of Care' is a legal concept that refers to an obligation to take reasonable care to protect another from all reasonably foreseeable risk of harm.

For the purpose of this policy:

- Members are all staff, volunteers, participants and associated organisations involved with Free2b Girls programs and services

Free2b Girls is committed to providing a 'standard of care' that ensures the best possible outcome, in particular the safety and wellbeing, of all those involved with Free2b Girls programs and services.

All members are expected to operate from a professional 'standard of care' which requires any reasonable person in the circumstances to be watchful, attentive, cautious and responsive.

Free2b Girls ensures that all staff, volunteers, host and other associated organisations will have:

- the skills, knowledge and environment to provide care support
- training in risk assessment and Free2b Girls policies and guidelines
- strategies to take reasonable care to prevent injury and avoid harm.
- a nominated duty of care representative for programs and services
- accessibility to the Incident Support Team, de briefing and supervision
- comprehensive up to date insurances
- childsafe recruitment and induction processes

Any member who breaches the Free2b Girls Duty of Care Policy may be subject to disciplinary action. Serious offences that breach this policy and/or the law will be treated as serious misconduct leading to potential termination from Free2b Girls or action under relevant law.

Related Policies, Guidelines and Documents

Safeguarding Children Policy

Confidentiality Policy

Code of Conduct

Anti – Bullying Policy

Social Media Policy

Group Safety Guidelines and Social Media Guidelines



This policy will be reviewed annually. Developed August 2022, Next Review August 2023